

Virtual Sessions



Smita
Vadakekalam
COO & Senior Strategist,
Heller Consulting

A Quickstart Guide to Change Management Systems and How to Apply Them to Your Technology Projects





Strategy and Planning



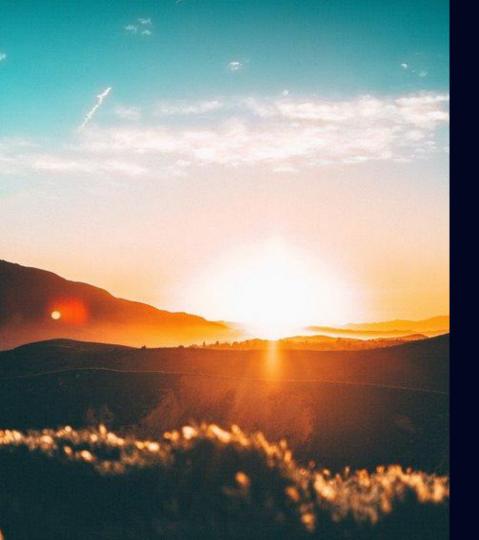
CRM Implementation



Business Process Redesign



Change Management



What are we talking about today?

What is Change Management and Why? Let's level-set

Quickstart Guide to Change ManagementReview some of the key "Must Haves"

What to do Next

How you can learn more and apply this stuff

What is Change Management?

A Simple Definition

Change management is the practice of applying a **structured** approach to the transition of an organization from a current state to a **future state** to achieve expected benefits - *ACMP*

Why Change Management?

- Increases likelihood of success on project
- Provides tools for addressing resistance
- Reduces turnover

Poll: Does your organization practice change management?



A Quickstart Guide to Change Management

Have a good "why" statement



Reflection:
Do you have a good why statement or is there room for improvement?



Get your sponsor on board



Identify who is impacted by this change



Reinforcement



Reflection:
Share your creative training tips or reinforcements in the chat



What to do Next



Quickstart Checklist

- ☐ Have a good why statement
- ☐ Get your sponsor on board
- Identify and map stakeholders
- Reinforcements
- Check in with yourself



Continue the conversation...

Braindate

Schedule a 1:1

Slack

Ask questions

Email me

smita@teamheller.com

Free toolkits and content

https://teamheller.com/classy-virtual-collaborative-2020

